

**Lake Station Community Schools**  
**Board of School Trustees Meeting**  
**Wednesday December 20, 2023**



Minutes for the Public Meeting with the Board of School Trustees of the Lake Station Community Schools held at Edison Jr. Sr. High School 3304 Parkside Ave., Lake Station, Indiana in the community room at 7:00 p.m. Wednesday evening, December 20, 2023.

This meeting is a meeting of the School Board in public for conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item for Public Comments. The meeting will be available to watch livestreamed online.

Members Present: Mr. Tenorio, Mr. Wright, Mr. Music, Ms. Curtis, Mr. Biggs

Members Absent: None

Others Present: Dr. Cripliver, Ms. Pepa, Mrs. Whisenant, Ms. Tauber

Mr. Tenorio led the Pledge of Allegiance

Public Comments (3 Minute Limit) [Sign-In]

Comment on agenda items

Other comments for the Board.

- I.O. I. Presentation  
Bailey Spell Bowl Team- Mrs. Hayes

**Ms. Curtis moved to approve the Consent Agenda. Seconded by Mr. Biggs and unanimously carried.**

- AI II. Consent Agenda

- 1. Approval of Minutes **Minutes**
  - a. Executive Session – November 15, 2023
  - b. Regular Board Meeting – November 15, 2023
  
- 2. Financial - Fiscal **Claims**  
**11/16/23-12/20/23**
  - a. Approval of claims **Payroll**  
**11/24/23**  
**12/8/23**
    - November 16, 2023 – December 20, 2023
  - b. Approval of Payroll
  - i. November 24, 2023
  - ii. December 8, 2023
  
- 3. Extra-Curricular (Hirings) **Extra-Curricular**  
**Hiring**
  
- 4. Donations **Donations:**  
**Mary Marchese**  
**Donors Choose**
  - a. Mary Marchese's \$25.00 donation to the Freshman Class.
  - b. FACS donation from Donors Choose of food storage containers, Kitchen utensil set, and silverware set valued at \$318.67.



III. Personnel

**Mr. Wright moved to approve item 1 under Personnel. Seconded by Mr. Music and unanimously carried.**

- AI 1. Accept the resignation from Cassie Davis, 2<sup>nd</sup> Grade teacher at Hamilton School, effective January 9, 2024. **Resignation: Cassie Davis**

IV. New Business

**Ms. Curtis moved to approve item 1 under New Business. Seconded by Mr. Music and unanimously carried.**

- AI 1. Approve the payment of appreciation stipend awards to:
- a. Teachers rated Highly Effective at \$ 632.88 and to teachers rated Effective at \$ 506.30 from the Teacher Appreciation Grant (TAG) in accordance with Board Policy and Indiana Code. **Teacher Appreciation Stipends**
  - b. Administrators, department heads, and exempt supervisors rated Highly Effective and Effective receive the same amount paid to teachers. **Administrators, Dept. Heads, E. Supervisors stipends**
  - c. Non-certified staff will receive \$300.00 provided the employee is a regular employee, was not evaluated below effective, meets the minimum for requirements for the position, is not on a performance improvement plan, and was employed during the 2022-2023 school year. ECA and substitute personnel are not eligible for this stipend. **Non-Certified Stipends**

**Mr. Biggs moved to approve item 2 under New Business. Seconded by Ms. Curtis and unanimously carried.**

- AI 2. Approve 2023-2024 Classified Non-Certified Staff Salary Schedule showing a \$.60 per hour increase, effective January 1, 2024. **Non-Certified Salary increases**

**Mr. Music moved to approve item 3 under New Business. Seconded by Mr. Wright and unanimously carried.**

- AI 3. Approve Administrator, Director, Department Head, and Exempt Supervisor salary increases. **Administrators, Dept. Heads, E. Supervisors salary increases**

**Mr. Wright moved to approve item 4 under New Business. Seconded by Mr. Music and unanimously carried.**

- AI 4. Approve the agreement with ENA to install a new telephone system for the district funded through the Secured School Safety grant. **New Telephone System**



**Mr. Biggs moved to approve item 5 under New Business. Seconded by Mr. Music and unanimously carried.**

- AI            5. Approve Tri- Electronics and Verkada to install security cameras at the elementary schools, central office, the bus barn, and to replace with new cameras at Edison. This project is funded through the Dept. of Justice Community Oriented Policing Services (COPS) School Violence Prevention Program grant. **Cameras**

**Mr. Wright moved to approve item 6 under New Business. Seconded by Mr. Biggs and unanimously carried.**

- AI            6. Approve the next school board meeting to be held on Tuesday, January 16, 2024 **January Board Date Change**

V. Facility Request

**Mr. Wright moved to approve item 1 under Facility Request. Seconded by Mr. Biggs and unanimously carried.**

- AI            1. Approve Calumet College of St. Joseph to practice on the football field November 16, 2023 from 5:30 – 7:30 pm in preparation of playing on a grass field in their championship game. **Calumet College use of Football Field**

VI. Other Business

- IO            1. The next regular school board meeting is Tuesday, January 16, 2024 at Edison Jr. Sr. High School at 7:00 pm.

View this meeting online via livestream at Lake Station Community Schools' Facebook page and/or Zoom: <https://zoom.us/j/93942205649> | Meeting ID: 939 4220 5649.

The meeting site is accessible; any person requiring further accommodation(s) should contact Ms. Ellen Moss, at the Administration Center at least 48 hours in advance at 219-962-1159, ext. 103.

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President, Greg Tenorio

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Vice President, David Wright

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Secretary, Kevin Music

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Member, Karen Curtis

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Member, Larry Biggs



**Schedule 1**

**School Extracurricular Hirings**

<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Through</b>
Misc. Sponsor/Advisor/Coach – Hamilton Elementary	Danielle Paetsch	Teacher	6/30/2024